



**SECURITY**  
A Division of N1 SOLUTIONS™

## Industrial Security Guard Supervisor

**Job Title:** Industrial Security Guard Supervisor

**Job Type:** Permanent, Full-Time

**Location:** Various locations across Northern Ontario

N1 Solutions inc. is full-service business to business leader in Northern Ontario providing integrated business services in security, innovation (Technology & Information Technology) and consulting. We are proud to have many First Nation partnerships and successful business relations across the north. Our goal is to solve problems for our customers, remain highly responsive and provide the solutions our customers need to focus on their business operations.

NORPRO Security, a division of N1 Solutions Inc., is looking for an independent and motivated individual to join our team as an **Industrial Security Guard Supervisor**.

**As an Industrial Security Guard Supervisor, your key duties and responsibilities include:**

- Provide security by protecting people and property
- Conduct routine patrols with team
- Respond to alarms
- Monitor security equipment, supervising other security staff,
- Operate monitoring equipment and complex security cameras.
- Operate computer programs for gathering data and storing information,
- Work with technical staff members so as to ensure that computer data is secured and safe.

**Staff Supervision:**

- Monitor staff
- Delegate authority and assign responsibilities.
- Review staffing levels to maintain full coverage of posts
- Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws.
- Responsible for appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.



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**Qualifications:**

- Candidates must be willing to work shift rotational work (7 days on site – 7 days off)
- Must hold a valid Security License, Valid Level "G" Drivers License and current First Aid CPR Certificate
- Must be computer literate and able to write electronic reports
- Excellent verbal and written English communication skills
- You must be physically capable of extended patrolling, have strong interpersonal skills and customer service orientation
- Must be bondable and able to pass a security clearance

**Our company and our employee's success go hand in hand. Are you ready to join our team?**

**Apply online or send in your resume to [hire@n1solutions.ca](mailto:hire@n1solutions.ca) by May 7, 2021. Please quote the job title and include a copy of your Security Guard License and Valid First Aid Card.**

N1 Solutions is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005. Individuals requiring accommodation during the application and/or the interview process should contact Human Resources as soon as possible to make appropriate arrangements.

Only those who qualify for an interview will be contacted. An offer of employment will be conditional upon an acceptable vulnerable sector records check.